

SOAS Code of Conduct: Unacceptable Behaviour

This code of conduct forms part of the terms of the contract between the School and its students. It sets out the types of behaviour that is unacceptable and will amount to misconduct under the **Student Disciplinary Procedure**. This code indicates the type of sanctions that may be imposed if such behaviour is found to have occurred. The unacceptable behaviour listed is not exhaustive and the indication of the sanctions which may be applied is illustrative only.

People

Disciplinary offence

Examples of unacceptable behaviour

Examples Of sanctions

Physical misconduct

- Punching
- Kicking
- Slapping
- Pulling hair
- Biting
- Pushing
- Shoving
- Spitting
- Holding/restraining

For less serious offences

- Formal warning
- Compulsory attendance at a workshop/ coaching session
- Written apology

For more serious offences

- Expulsion
- Suspension/exclusion
- Restrictions/conditions

Sexual misconduct

- Sexual intercourse or engaging in a sexual act without consent
- Attempting to engage in sexual intercourse or engaging in a sexual act without consent
- Sharing private sexual materials of another person without consent
- Kissing without consent
- Touching inappropriately without consent
- Inappropriately showing sexual organs to another person

For less serious offences

- Formal warning
- Compulsory attendance at a workshop/ coaching session
- Written apology

For more serious offences

- Expulsion
- Suspension/exclusion
- Restrictions/conditions

Abusive behaviour

- In any format (including phone, email, online)
 - Threats to hurt another person
 - Abusive comments relating to an individual's protected characteristics, as defined under the Equality Act 2010
 - Slander/libel
 - Acting in an intimidating and hostile manner
 - Use of inappropriate language
 - Repeatedly contacting another person against the wishes of the other person
 - Repeatedly following another person without good reason

For less serious offences

- Formal warning
- Compulsory attendance at a workshop/ coaching session
- Written apology

For more serious offences

- Expulsion
- Suspension/exclusion
- Restrictions/conditions

Property

Disciplinary offence

Examples of unacceptable behaviour

Examples of sanctions

Damage to property

- Causing significant damage to School property or the property of students or employees of the School or visitors to the School
- Causing minor damage to School property or the property of students or employees of the School or visitors to the School

For less serious offences

- Formal warning
- Compulsory attendance at a workshop/ coaching session
- Written apology

For more serious offences

- Expulsion
- Suspension/exclusion
- Restrictions/conditions

Theft or unauthorised use of property

- Unauthorised entry onto or unauthorised use of School premises
- Taking property belonging to another without permission
- Misuse of School property (for example computers and multifunctional printers)
- Misuse of SOAS ID cards (for example lending it to other people)

For less serious offences

- Formal warning
- Compulsory attendance at a workshop/ coaching session
- Written apology

For more serious offences

- Expulsion
- Suspension/exclusion
- Restrictions/conditions

Causing a health or safety concern

- Act/omission that did cause or could have caused serious harm on School premises or during School activities (for example, letting off fireworks inside or possessing/supplying controlled drugs)
- Act/omission that did cause or could have caused a health and safety concern on School premises (for example, setting off fire alarms for reasons other than suspected fire or smoking in non-designated areas)

For less serious offences

- Formal warning
- Compulsory attendance at a workshop/ coaching session
- Written apology

For more serious offences

- Expulsion
- Suspension/exclusion
- Restrictions/conditions

School

Disciplinary offence

Examples of unacceptable behaviour

Examples of sanctions

Operational obstruction

- Acts/omissions/statements intended to deceive the School
- Disruption of the activities of the School (including academic, administrative, sporting and social) on School premises or elsewhere
- Disruption of the functions, duties or activities of any student or employee of the School or any authorised visitor to the School
- Improper interference with the activities of the School (including academic, administrative, sporting and social) on School premises or elsewhere
- Improper interference with the functions, duties or activities of any student or employee of the School or any authorised visitor to the School

For less serious offences

- Formal warning
- Compulsory attendance at a workshop/ coaching session
- Written apology

For more serious offences

- Expulsion
- Suspension/exclusion
- Restrictions/conditions

Reputational damage

- In any format (including print, email, online)
- Behaviour which has caused serious damage or could have caused serious damage to the reputation of the School
- Behaviour which has damaged or could have damaged the reputation of the School

For less serious offences

- Formal warning
- Compulsory attendance at a workshop/ coaching session
- Written apology

For more serious offences

- Expulsion
- Suspension/exclusion
- Restrictions/conditions

Breach of School policies and procedures

- Failure to comply with a previous penalty under the Student Disciplinary Procedure
- Breach of the School's Data Protection Policy

For less serious offences

- Formal warning
- Compulsory attendance at a workshop/ coaching session
- Written apology

For more serious offences

- Expulsion
- Suspension/exclusion
- Restrictions/conditions